

Thomas Morrissey, District 1
Scott Higginson, Vice Chairman, District 2
Alberto Gutier, District 3
Jean McGrath, District 4
Katie Hobbs, District 5

Merit System Commission
Open Session Meeting Agenda
July 02, 2008
Page 1 of 3



MARICOPA COUNTY MERIT COMMISSION OPEN SESSION AGENDA

1:30 p.m., Wednesday, July 02, 2008
Board of Supervisors Conference Room
301 W. Jefferson, 10th Floor, Phoenix, AZ

Employee Merit System

CALL TO ORDER

One or more members may attend telephonically. Members attending telephonically will be announced at the meeting.

The Board may vote to recess into an executive session for the purpose of obtaining legal advice from the Board's attorney on any matter listed on the agenda pursuant to A.R.S. §38-431.03(A)(3).

EMPLOYEE MERIT SYSTEM

1. Approval of the June 04, 2008, Executive and General Session meeting minutes.
2. Discussion on whether to vacate the Merit Commission Meeting scheduled for August 06, 2008.
3. Election of the Chair and Vice Chair for calendar year 2008.
4. This is the time set by the Commission to consider the Hearing Officer's Findings of Fact, Conclusions of Law and Recommendation for the following appeal:

MC2008-04:	Carl Harper vs. Air Quality
Disciplinary Action:	Dismissal
Respondent's Attorney:	Brandon Newton, Deputy County Attorney
Appellant's Representative:	None
Hearing Officer (HO):	Harold Merkow, Hearing Officer
HO Recommendation:	Respondent's action of dismissal be upheld

Persons with a disability may request a reasonable accommodation such as a sign language interpreter by contacting the Merit System Administrator at (602) 506-3792. Requests should be made as early as possible to arrange the accommodation.

Date and Time for Next Schedule Meeting
Wednesday, August 06, 2008

LAW ENFORCEMENT OFFICERS MERIT SYSTEM

5. Approval of the June 04, 2008, Executive and General Session meeting minutes.
6. Consideration of the Sheriff's Office request to maintain active registers for the following classifications at all times, pursuant to Rule 5.03.A (Duration of Registers) by extending the registers until new registers are established or for an additional 12 months, whichever occurs first:

<u>Register</u>	<u>Established</u>	<u>Expiration</u>	<u>Extension</u>
Sergeant	September 12, 2007	September 12, 2008	September 12, 2009

7. Pursuant to Rule 9.12(B) Examination Monitor, Approval of the examination monitors for the Lieutenant's and Captain's Promotional Examination Process as follows:
 - a. Donna Farnsworth, Commander
 - b. Kelly Grennan, Human Resources Support Supervisor
 - c. Terry Young, Deputy Chief
 - d. Bill Knight, Deputy Chief
 - e. Barry Roska, Captain
8. Pursuant to Rule 9.04 (B)(3) Nature of Examinations, approval of the oral board panel for the Sworn Lieutenant oral board exams:
 - a. Deputy Chief Don Schneidmiller, Panel Chairperson, Maricopa County Sheriff's Office
 - b. Deputy Chief Ray Churay, Panel Member, Maricopa County Sheriff's Office
 - c. Captain Edward "Pat" Lopez, Alternate Panel Member, Maricopa County Sheriff's Office
 - d. Mr. Robert Forry, Panel Member, Arizona Peace Officers' Standards and Training (P.O.S.T)
9. Approval of the Lieutenant written exam and oral board phase to be stated on the job announcement as follows: "Qualified candidates will be required to submit to a written examination. Only the top 30 candidates, scoring 70% or greater on the written exam, will be invited to continue in the examination process and will then be scheduled to appear for the structured oral board interview. In the event of a tied written score at the 30th candidate cutoff, all candidates with that same written score will be referred to the structured oral boards. All those who participate in the oral board examination process will be placed in the employment register based on the following scoring weights: **(40% written and 60% oral)**"

10. Pursuant to Rule 9.04 (B)(3) Nature of Examinations, approval of the oral board panel for the Sworn Captain oral board exams:
 - a. Chief Deputy David Hendershott, Panel Chairperson, Maricopa County Sheriff's Office
 - b. Executive Chief Brian Sands, Panel Member, Maricopa County Sheriff's Office
 - c. Deputy Chief David Trombi, Alternate Panel Member, Maricopa County Sheriff's Office
 - d. Sheriff John Armer, Panel Member, Gila County
11. Approval of the Captain oral board phase to be stated on the job announcements as follows: "Qualified candidates will be scheduled for an oral board interview. The Sheriff has requested that all candidates (based on oral board score) be placed on the employment register."

SPECIAL HEALTH CARE DISTRICT EMPLOYEE MERIT SYSTEM

12. Approval of the June 04, 2008, Executive and General Session meeting minutes.
13. This is the time set by the Commission to consider the Hearing Officer's Findings of Fact, Conclusions of Law and Recommendation for the following appeal:

MC2008-06:	John O'Grady vs. Maricopa Integrated Health System
Disciplinary Action:	Dismissal
Respondent's Attorney:	Martin Demos, Assistant District Counsel
Appellant's Representative:	None
Hearing Officer (HO):	Amy Lieberman, Hearing Officer
HO Recommendation:	Respondent's action of dismissal be upheld

CALL TO THE PUBLIC AND STATUS OF APPEALS

14. Information report from the Merit System Administrator regarding the status of appeals.
15. Public comment on matters pertaining to the Merit Commission. Note that pursuant to the Arizona Open Meeting Law, Commissioners may not discuss matters raised under this public comment portion of the meeting.